Uniform Policy

2026 - 2027



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1. INTRODUCTION

At Easton Royal Academy we pride ourselves in being smart, well presented and ready for learning. It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events – this brings us together as a team. This policy sets out our expectations for school uniform, and how we ensure that it is inclusive and accessible for all pupils. We want the children at our school to wear uniform that is smart, comfortable, practical, gender-neutral and offers the best value for money for parents and guardians.

2. COST AND EQUALITY

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils. Non-branded items of clothing can be bought at supermarkets to keep costs down.

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, disability, religion or belief, and gender reassignment. We take our legal obligation to avoid discriminating against any protected characteristic very seriously, and aim to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are. The school implements a gender-neutral uniform expectation, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed, however they identify.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long or afro hair (though we reserve the right to ask for this to be styled for safety).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols safely.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be permitted wherever possible.

3. UNIFORM ASSISTANCE

A selection of secondhand uniform is held in the school office and financial assistance is provided to those families who might struggle with the cost of branded items.

4. OUTDOOR PLAY AND LEARNING and ADVERSE WEATHER

As part of our commitment to outdoor learning, we allow children to access the school field throughout the year. To facilitate this, we ask all children to bring in a pair of named wellies which will be stored in school. Children need to bring a warm coat to school with a warm hat and gloves in the winter and a sunhat in the summer months. When your child attends Forest School, they will need to wear appropriate clothes for outdoor learning. For much of the year this will mean warm, waterproof clothing. In summer, a sunhat and suncream are necessary.

5. SCHOOL UNIFORM

Everyday Uniform – *all items can be worn by children of any gender*



- White polo shirt (with collar) or plain white shirt (please note that blue shirts are not school uniform).
- School sweatshirt, fleece or cardigan (school logo).
- Plain black or grey trousers, shorts, skirt/skort, dress.
- Plain black, grey, white or blue socks or tights.
- Smart black shoes.
- Our summer dress is small blue checks. It is an optional item and many children choose shorts.
- Wellies (even rain and mud can't stop us!).

PE kit

- Blue school PE T-shirt (school logo). Please note polo shirts are not worn in PE.
- Warm school sports top (school logo)- optional for Infants, who are often brought inside when it gets colder.
- Plain black or navy sport shorts (no cycle shorts or leggings please).
- Plain black or navy joggers (white stripe acceptable but no colours please).
- Sports trainers (no converse type footwear please).



Other kit

Our school book bag is our only piece of compulsory equipment. We provide stationery and other learning equipment and resources. Other pieces of optional kit include a water bottle and summer cap.



Families can order all uniform and kit through Brigade Clothing

http://www.brigade.uk.com/content.php?page=select_school&for=parents

6. HAIR AND JEWELLERY

Long hair should be tied back at all times and jewellery/accessories/make-up/nail varnish should not be worn in school (stud earrings, watches, fitness bands are acceptable). .

7. LABELLING & LOST PROPERTY

All pupils' clothing and footwear must be clearly labelled with their name. Any lost clothing is to be taken to the lost property box in the school office. All un-labelled lost property is retained until the end of the half term and is added to the second hand uniform box for others if it is not collected within this time.